Investor Day

W WENDEL

December 2, 2021





André François-Poncet Group CEO

David Darmon Group Deputy CEO

David Darmon Group Deputy CEO

Jérôme Michiels **Executive Vice President** & Group CFO

Christine Anglade-PirzadehDirector of Sustainable Development and Communication

Chris Witherspoon, Fund of Funds leader

Richard Kelsey CFO

Pim Vervaat

CEO

Fabrice Barthelemy **CEO**

Raphael Bauer CFO

O Tarkett

CEO



Maarten Heijbroek

6 **8** cpi

Tony Jace CEÓ



— How to ask questions to our speakers?

Over the phone



UK: +44 (0) 2071 928 338

France: +33 (0)1 70 70 07 81

US: +1 646 741 3167

English version only – For oral questions

Access code: 58 51 859

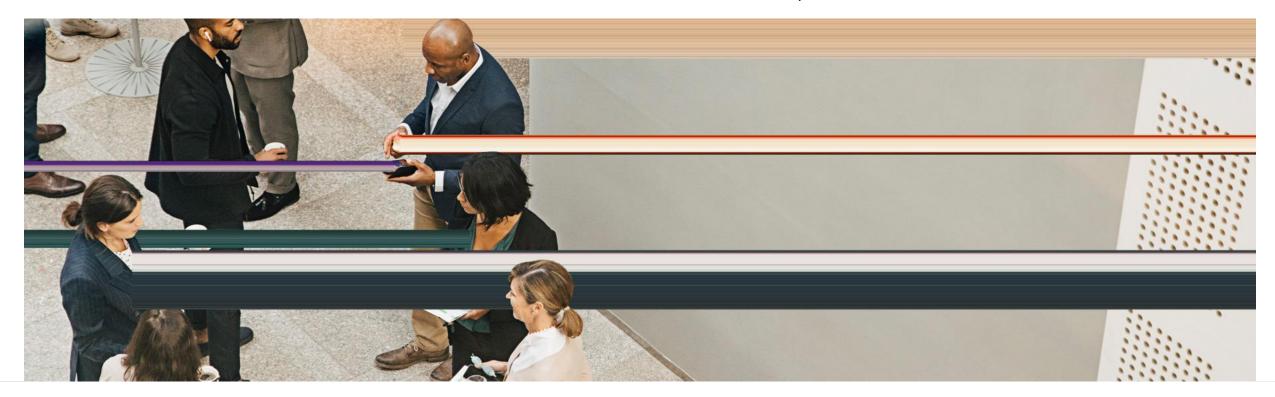
Directly from the webcast



You can submit your questions in writing directly via the platform

Wendel update

André François-Poncet, Group CEO David Darmon, Group Deputy CEO Jérôme Michiels, Executive Vice President and Group CFO





-2021 - 2024 roadmap: Where do we stand?



2021 is the 1st year of our 2024 roadmap



Already some major achievements in the portfolio:

- Bureau Veritas' transformation is paying off: share price up c.+28.5% year-todate, Wendel stake up c.€1.2bn in value
- Sale⁽¹⁾ of Cromology generating c.€750m gain (7.2x multiple on our 2019 re-investment)
- IHS Towers now listed on NYSE, notwithstanding current valuation materially below expectations
- Strong rebound of CPI: EBITDA now expected to significantly outperform the level achieved at acquisition



Solid financial structure allowing next moves: virtually no leverage post closing of Cromology sale and available debt capacity at several companies

— 2021–2024 roadmap: investment activity & portfolio diversification



5 firm offers to date / Tarkett acquisition closed Other bids underway before year end



Propak acquisition by Constantia Flexibles 5 bolt-on acquisitions by Bureau Veritas



Strengthened Investment team:

5 additional professionals recruited (+25%) over the last 12 months

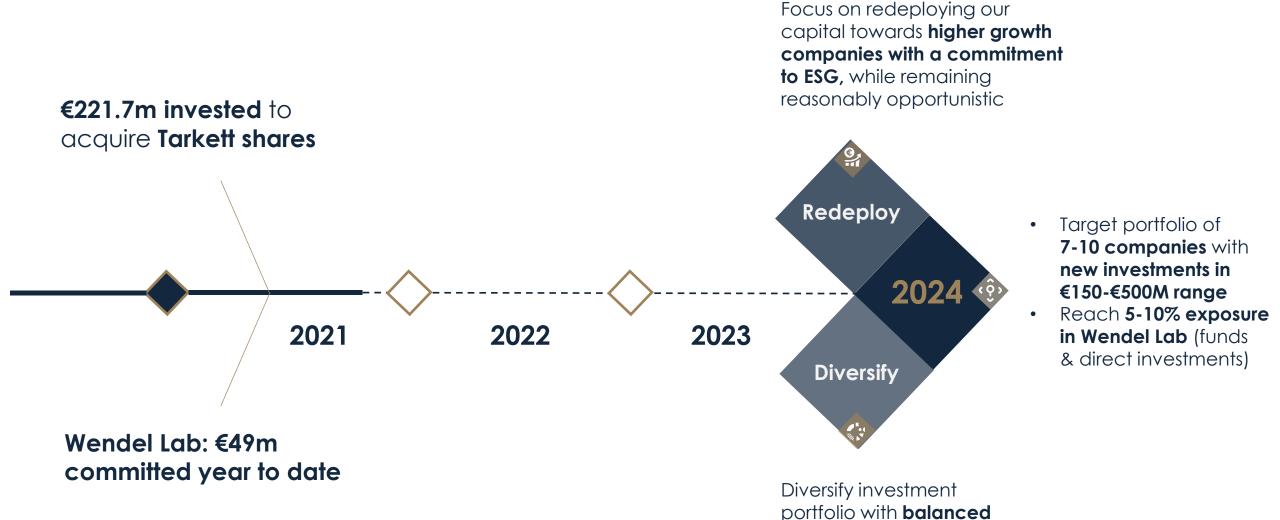


Wendel Lab:

New hires, commitments to new funds, deployment underway

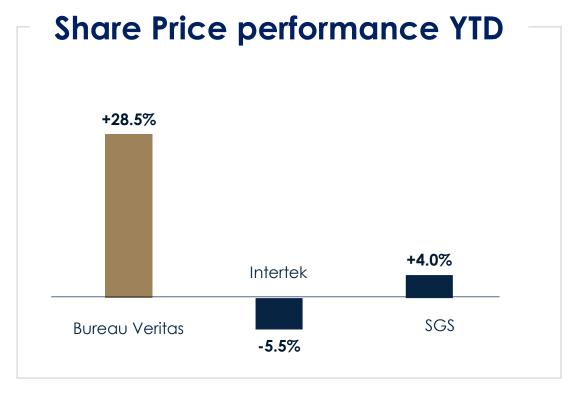
Strong focus on capital deployment

— Wendel's portfolio in 2024



exposure to listed and unlisted companies

— The market is beginning to recognize Bureau Veritas' transformation

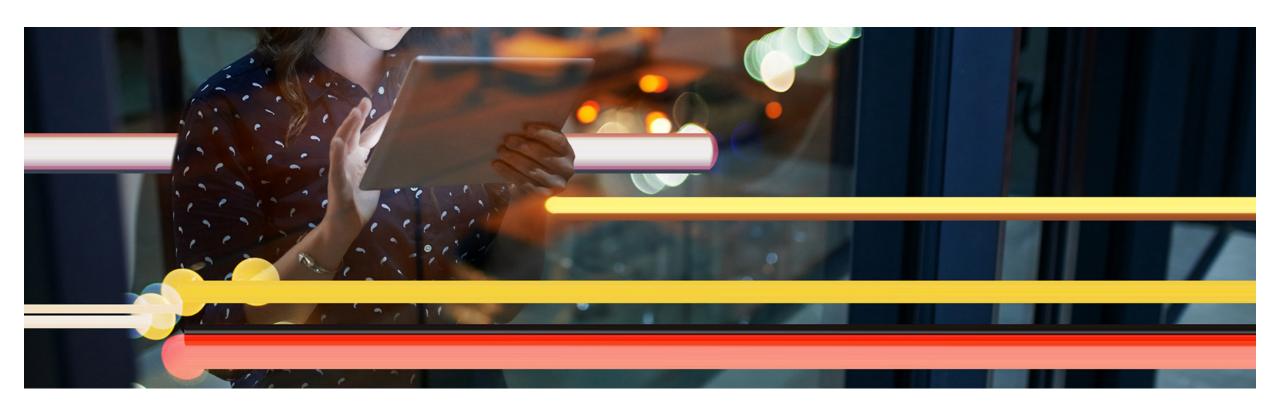


EV/NOPAT			
	2021F	2022F	2023F
Bureau Veritas	29.3x	28.8x	26.8x
(Disc.)/Prem. to Intertek	-2%	12%	11%
(Disc.)/Prem. to SGS	-12%	-6%	-6%

Source Factset As of November 30, 2021 Source Bloomberg As of Nov. 30, 2021

9M 2021 Trading update

Jérôme Michiels, Executive Vice President & Group CFO





— 9 months trading update

A healthy situation and an improved performance both at Wendel & portfolio company levels

Net Asset Value

Sept. 30, 2021



- **+16.0%** year-to-date
- +10.9% vs. Dec. 31, 2019

Consolidated revenues



- +12.0% organic year-to-date
 - +9.0% organic Q3

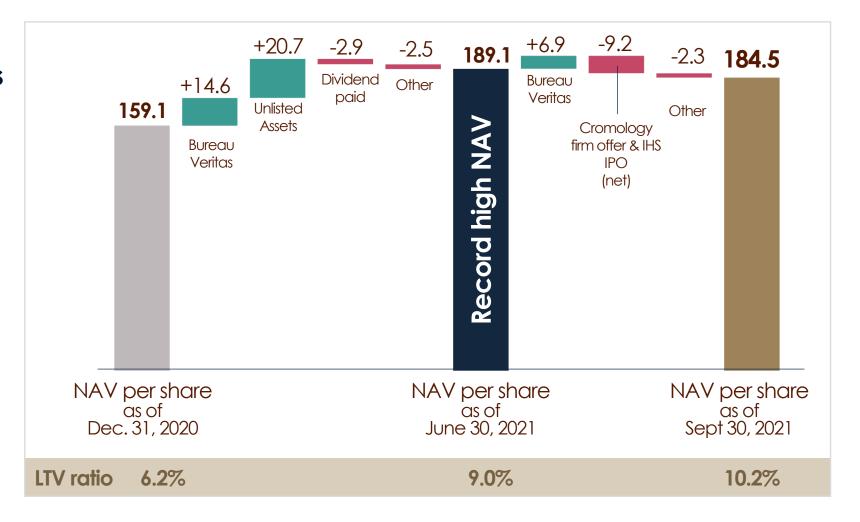
Indebtedness



LTV: ~0% PF for Cromology disposal Leverage ratios improved at all portfolio companies (save for M&A)

— Net Asset Value bridge & LTV ratio since December 2020

- NAV as of Sep. 30close to record high levels
- Cromology offer from Dulux Group well above Wendel's latest NAV
- Valuation of IHS below expectations

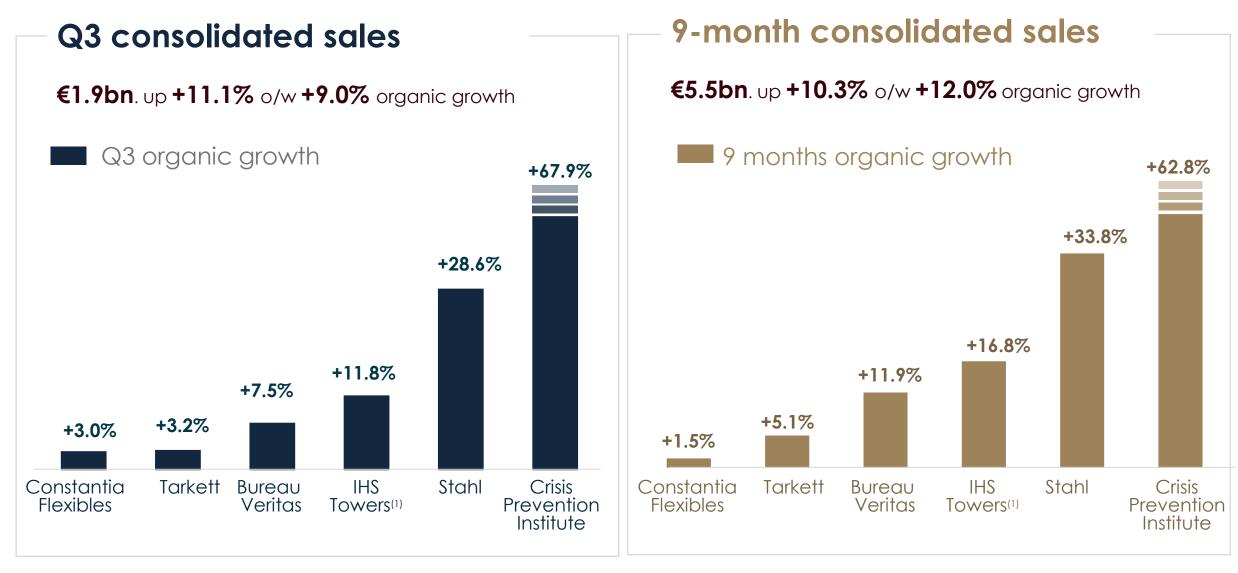


Notes:

- Sept. 30, 2021 LTV ratio with Cromology valued at recently announced deal value. LTV would be close to 0% if deal cash proceeds were taken into account as of the calculation date.
- As a reminder, Net Asset Value is a short-term valuation of the Group's assets. It does not take into account any control premia, illiquidity or initial public offering discounts; similarly, aggregates used in the valuation of unlisted assets are not adjusted from potential additional costs arising from a stock market listing. According to the methodology, the peer samples of the publicly listed comparables are reviewed at least once a year or whenever required for relevance purpose.

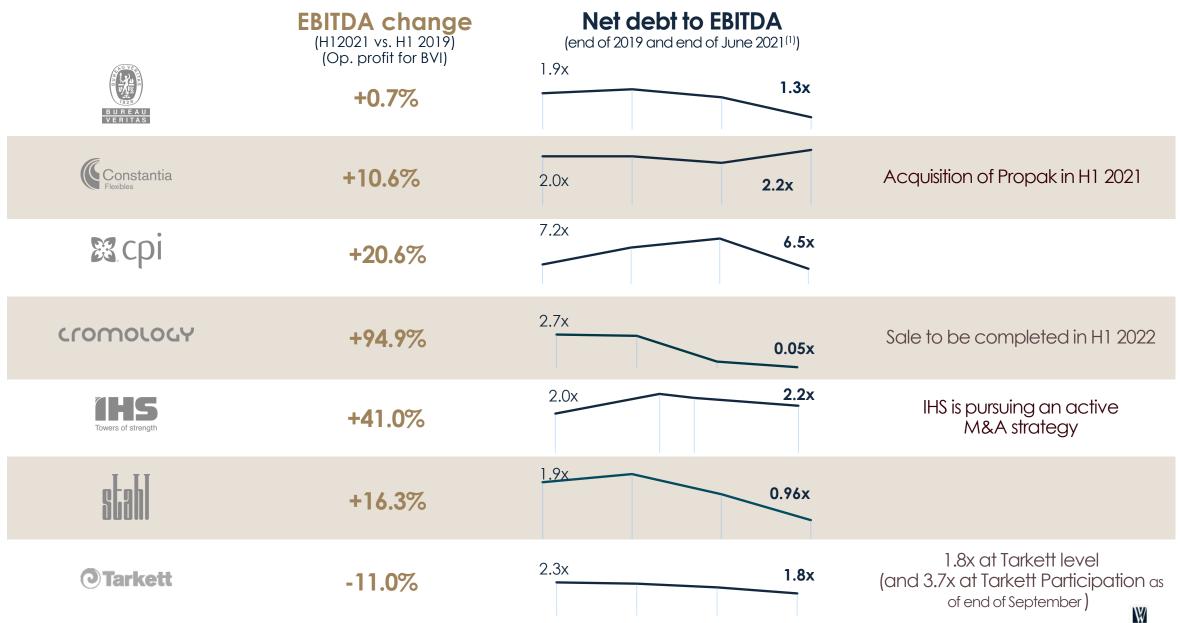
IHS is no longer consolidated. The company released its Q3 financial results on November 16th.

— Solid organic growth across the portfolio in 2021 vs 2020



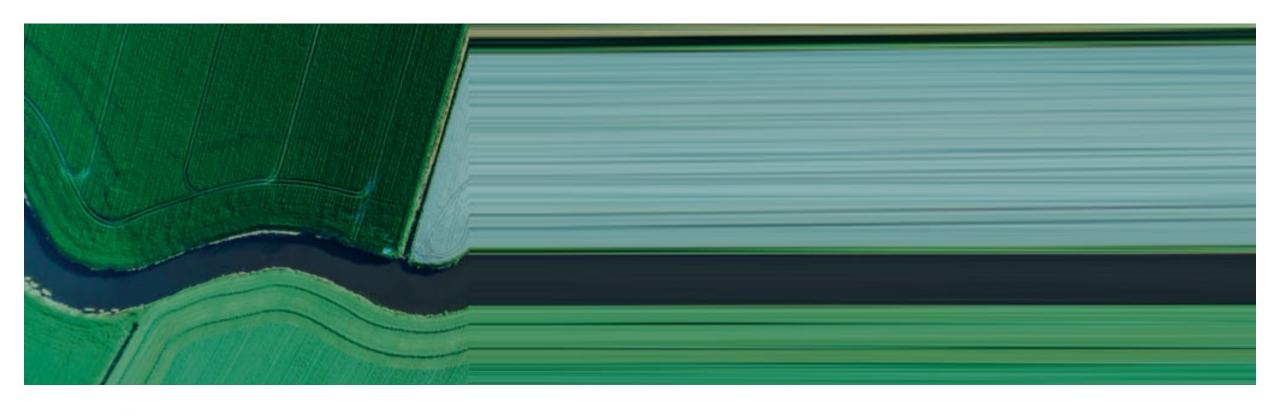
⁽¹⁾ The company released its Q3 financial results on November 16th. As of the IPO of IHS, IHS no longer meets the criteria for equity accounting. According to IFRS and even if Wendel did not sell any shares, the IHS IPO therefore resulted in an accounting gain recorded in the income statement that corresponds to the difference between the IPO price (\$21 per share) and the carrying value.

Portfolio company EBITDA & leverage through COVID crisis



Developments in Wendel's portfolio

David Darmon, Group Deputy CEO





— Major milestones of 2024 roadmap to date





IHS Towers listed on the New York Stock Exchange on October 14, 2021



Cromology sold to Dulux Group, with net proceeds for Wendel of €907M

This valuation is €369M above the Company's valuation in Wendel's NAV as of June 30, 2021





Wendel Lab strategy ramped up with recruitment of new talent and new capital commitments

Roadmap milestones: Listing of IHS Towers on the New York Stock Exchange
 1/2: The new status of IHS

IHS Towers ordinary shares are now traded on the New York Stock Exchange since October 14, 2021, under the ticker symbol "IHS"

IHS Towers is the largest independent towerco in Africa & the Middle East, with a growing Latam business

Wendel did not sell any shares in the offering



Roadmap milestones: Listing of IHS Towers on the New York Stock Exchange
 2/2: current valuation

Analysts' coverage

- 6 analysts covering the stock, all with BUY recommendations
- Average TP of \$24.5, vs current stock price of \$14

Valuation update

- IHS trades at c.7x 2021E EV/EBITDA vs. c.12x for Helios Towers⁽¹⁾
- At current share price, Wendel's stake's worth c. €0.8bn
- Wendel analysts consensus was c. €1.4bn for Wendel stake before the IPO

— Cromology – Wendel signed a definitive agreement for the sale of Cromology

Wendel signed a definitive agreement to sell 100% of Cromology to DuluxGroup for an enterprise value of around €1.3bn, i.e. a multiple of 13.2x LTM EBITDA⁽¹⁾ as of June 30, 2021

Net proceeds⁽²⁾ would amount to c.€0.9 bn, i.e. a multiple of 1.6x Wendel's total investment in Materis Group since 2006, and 7.2x Wendel's rescue equity injection in early 2019

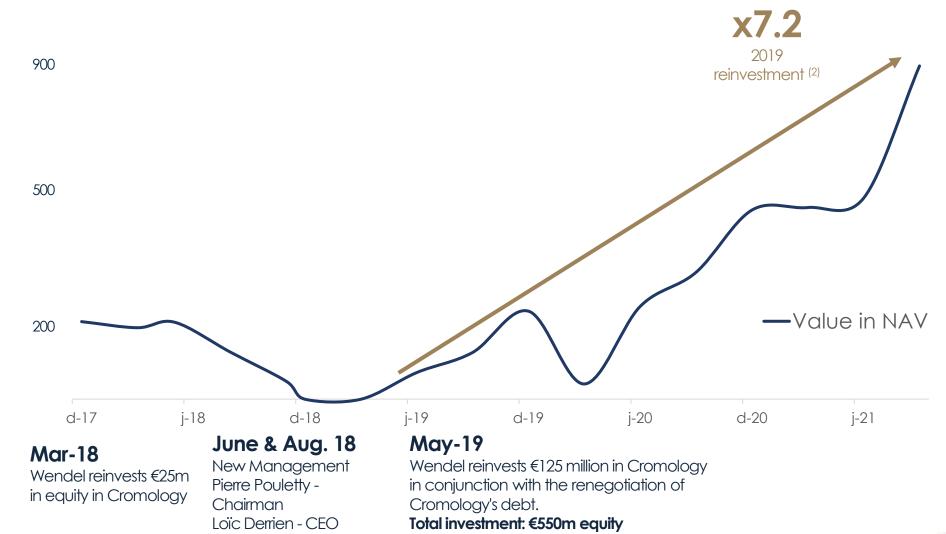
Closing should take place during H1 2022, subject to regulatory approvals



WENDEL

— Cromology – When being a long term investor makes the difference

Wendel sells Cromology to DuluxGroup Expected net proceeds : c.€907m (1)



⁽¹⁾ Ongoing sale, closing expected for H1 2022

Jan-06:

Initial investment in Materis Group

(€336m in equity)

and disposed ofChryso

Parex

Kerneos

Wendel reinjected equity in:
June 2009: €36m
May 2012: €21m
August 2014: €17m

^{(2) 1.6}x Wendel's total investment in Materis Group since 2006

Recent investment activity

David Darmon, Group Deputy CEO





— Deployment of c.€270m since the beginning of the year

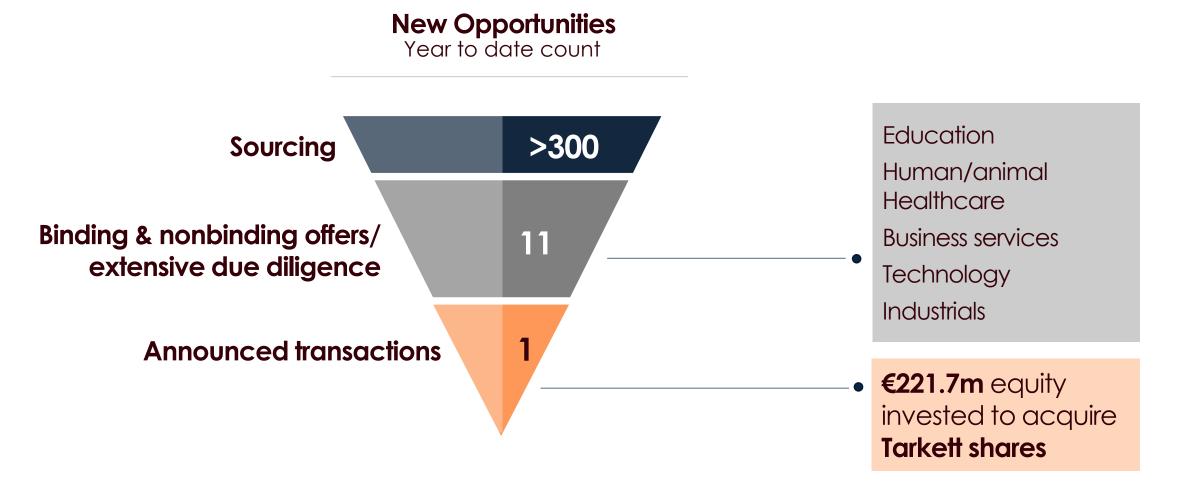


€221.7m invested to acquire Tarkett's shares in partnership with the Deconinck Family as of October 26, 2021



Wendel Lab: €49m committed in 2021 to date, reaching €108m in cumulative commitments

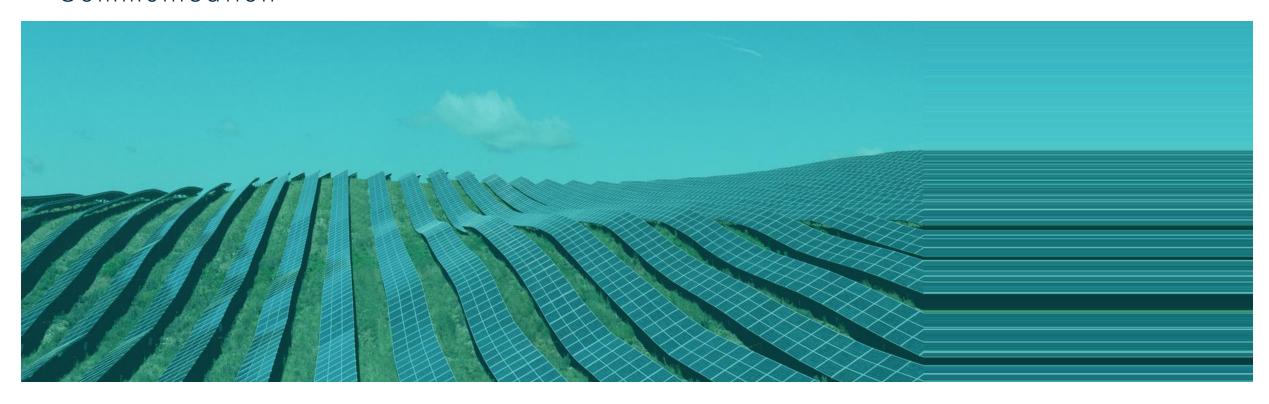
Sustained bidding activity in 2021



+ build-up opportunities solely financed by Group companies

ESG

Christine Anglade Pirzadeh, Director of Sustainable Development and Communication





Quality of ESG performance acknowledge through improved ratings & distinctions Extra-financial ratings



Dow Jones Sustainability Indices

Powered by the S&P Global CSA

Renewed inclusion in DJSI World and Europe - score of 76 (2021)

2020: Inclusion in DJSI World and DJSI Europe – score of 71





AA (2021) (sectoral leader since 2016. improved score in 2021)





Negligible Risk (2021) #1 among peers of similar market cap. #2 among diversified financials

2020 : Low risk





B (2020) (consistent management of climate change in business activities)



75/100 (2021)

2020:69/100

Gender diversity & Transparency

Ranked most transparent company of the SBF120 index at the 2021 Labrador Grand Prix de la Transparence (Top 3 for Chart of Ethics and ESG information)

Won the AGEFI award for Gender Diversity in Governing Bodies



ESG is fully embedded in management compensation and recent financing



For 2021, **100** % of our controlled company CEOs have an element of variable compensation tied to the achievement of ESG objectives



19% of Wendel's CEO total compensation is conditioned to ESG objectives



>20% of Wendel SE employees have their variable compensation based on ESG objectives



94% of Wendel's employees received stock-options plan indexed on an ESG performance criteria (assessment of climate risk)



ESG objectives embedded in the financial conditions of its €750 million undrawn syndicated loan maturing in October 2024

Conclusion

André François-Poncet, Group CEO





Concluding remarks



Most of our companies have performed well, with sales exceeding 2019 levels on an organic basis



Bureau Veritas has delivered outstanding operational performance and its share price rose substantially



We completed 3 major milestones of our 2024 roadmap: listing IHS, disposing of Cromology and ramping up Wendel Lab



Portfolio well exposed to sustainability trends

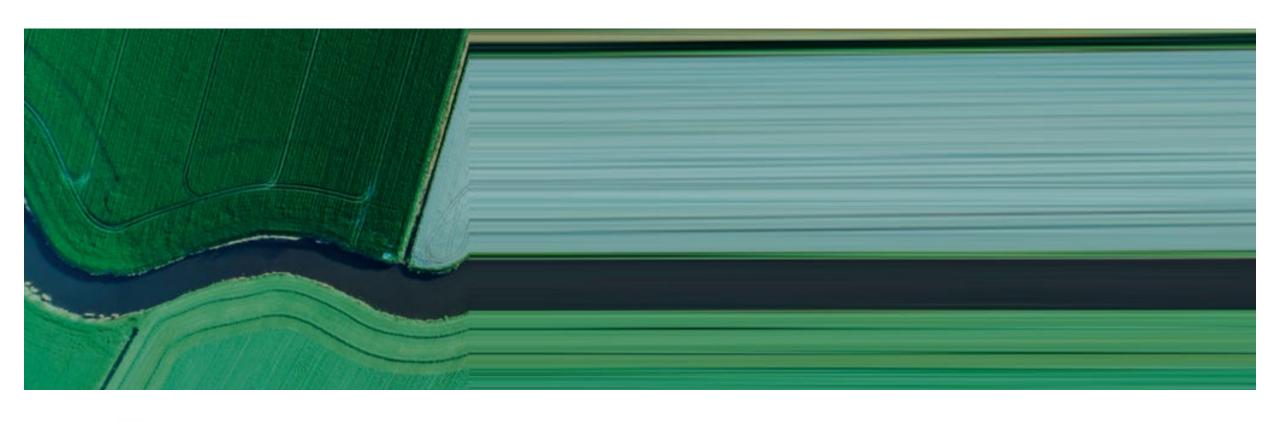


We are strongly committed to redeploying capital, targeting companies with higher growth potential

Disclaimer

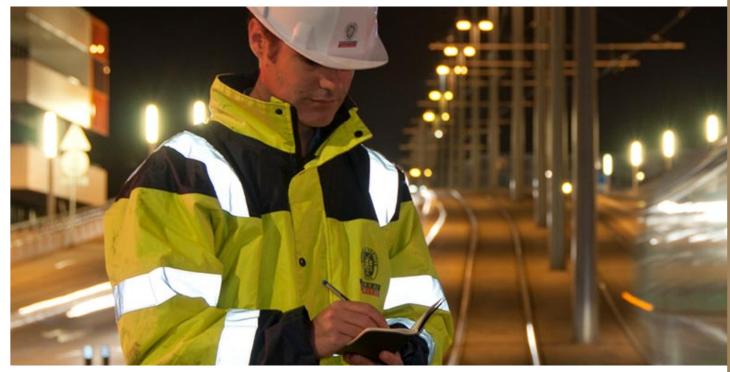
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Q&A session





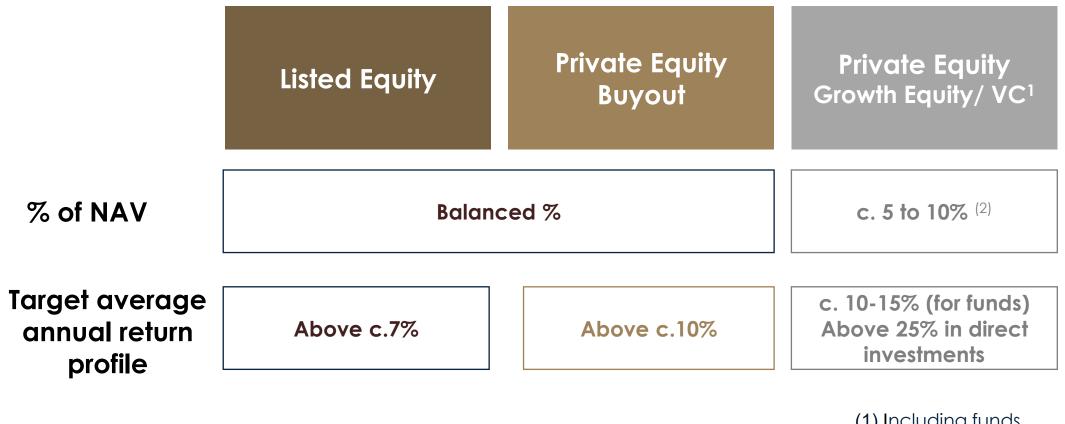
Appendix







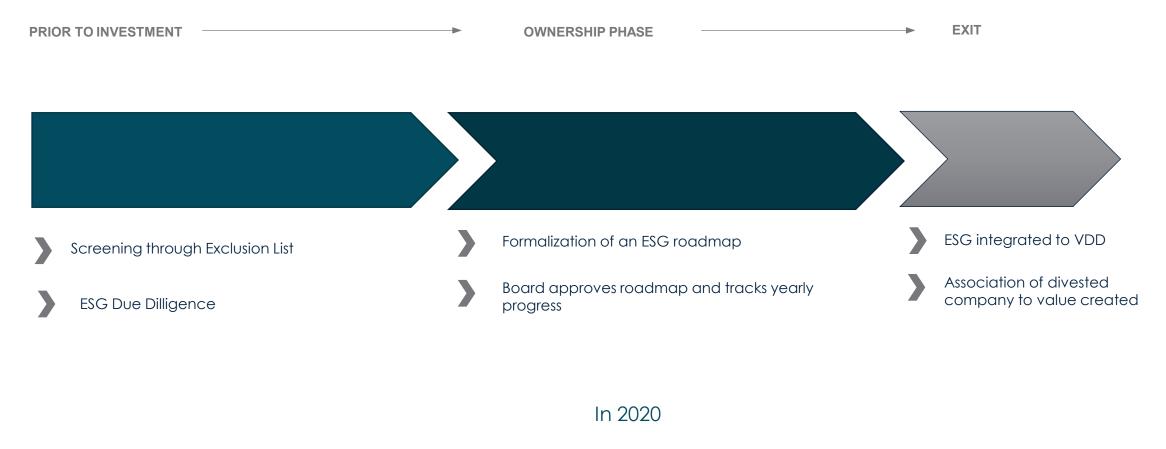
— Wendel's 2024 target portfolio & returns



(1) Including funds



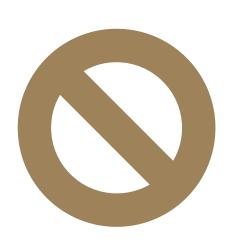
Wendel's Integration of ESG through the Investment Cycle



- 100% of all investment opportunities for which a firm offer was submitted were screened through the Investment exclusion list & an ESG Due Dilligence
- 100% of our portfolio companies have formalized an ESG roadmap (> 18 months acquisitions)

Exclusion list

In addition to refraining from investing in entities involved in the production, marketing or use of, or trade in, illegal products or activities, Wendel will also not invest in entities directly and significantly involved in the production, distribution, marketing or trading in:



- Tobacco;
- Pornography;
- Controversial weapons
- Gambling facilities or products;
- Coal mining and coal-based power generation;
- Drugs for recreational use.

